

Juniper Katz, Ph.D.

Curriculum vitae • April 2025

University of Massachusetts School of Public Policy, Thompson Hall 636, Amherst,
Massachusetts, 01003

• juniperkatz@umass.edu • juniperkatz.com

EDUCATION

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| 2020 | Ph.D., Public Affairs, University of Colorado Denver. |
| 2004 | M.S. Resource Management and Administration, Antioch University New England. |
| 1999 | B.A. International Studies, Marlboro College. |

RESEARCH INTERESTS

Energy transformation, Nonprofits in policy and politics; Environmental policy implementation; nonprofit management

APPOINTMENTS

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| July 2020-
Present | Assistant Professor of Public Policy, University of Massachusetts Amherst. |
| Mar. 2024-
Present | Roosevelt Institute Fellow, Climate and Economic Transformation Program |
| 2018 – 2020 | Lecturer, University of Colorado Denver. |
| 2014 – 2017 | Graduate Student Research Fellow, Workshop on Policy Process Research (now Center for Policy and Democracy) led by Dr. Christopher M. Weible and Dr. Tanya Heikkila, University of Colorado Denver. |

PUBLICATIONS & RESEARCH

Peer-Reviewed Published Work

*Denotes student co-author

Katz, Juniper, Ely, Todd, and Calabrese, Thad. "Who Determines Where the Sun Shines: The Role of Nonprofit Sector Stakeholders in the IRS Form 990 Redesign." *Nonprofit & Voluntary Sector Quarterly* [article in production].

Katz, Juniper. 2024. "Safeguarding America's Soil: The Critical Role of Conservation Plans in Federal Easement Programs. *Journal of Soil & Water Conservation*.
<https://doi.org/10.1080/00224561.2024.2441646> [article in production].

Zuhlke, Samantha, **Katz, Juniper**, and *Brinkman, Emani. "Strike While the Iron is Hot: Land Trusts, Temperature Anomalies, and Agenda Setting for Local Open Space Referenda" *Nonprofit Policy Forum* 15 (4): 315-347. Published online. <https://doi.org/10.1515/npf-2023-0028>

Zuhlke and Katz are co-equal, first authors.

Carter, David, and **Katz, Juniper**. 2024. "Land Management Policy Tools and Institutionally - Contingent Good Types: Understanding Rock Climbers' Resistance to and Desire for Public Lands Fees and Quotas." *Journal of Environmental Policy & Planning* 26(3): 264-278.
doi.org/10.1080/1523908X.2024.2330531.

You, Jongeun and **Katz, Juniper**. 2024. "A Case Study in Vaccine Sharing Across Nations. *Journal of Social Equity and Public Administration*. 2(1): 17-36.
<https://doi.org/10.24926/jsepa.v2i1.5047>

Ely, Todd L., **Katz, Juniper**., & Calabrese, Thad. D. 2023. Endowment Building and Use by Nonprofits: An integration of Theory and Practice. *Nonprofit Management & Leadership* 34(2):314-343. <https://doi.org/10.1002/nml.21578>

Ely, Todd L., **Katz, Juniper**., and Calabrese, Thad D. 2020. Starting From Scratch: Building of Meaningful Endowments by Public Charities. *Nonprofit Management & Leadership* 31(1): 33-55. <https://doi.org/10.1002/nml.21410>

Katz, Juniper. 2018. "The Space Between: Demonization of Opponents and Policy Divergence." *Review of Policy Research* 35 (2): 280-301. <https://doi.org/10.1111/ropr.12279>

Olofsson, Kristin L., **Juniper Katz**, Daniel P. Costie, Christopher M. Weible, and Tanya Heikkila. 2018. "A Dominant Coalition and Policy Change: An Analysis of Shale Oil and Gas Politics in India." *Journal of Environmental Policy & Planning* 20 (5): 645-660.
<https://doi.org/10.1080/1523908X.2018.1493984>

Weible, Christopher M., Kristin L. Olofsson, Daniel P. Costie, **Juniper Katz**, and Tanya Heikkila. 2016. "Enhancing Precision and Clarity in the Study of Policy Narratives: An Analysis of Climate and Air Issues in Delhi, India." *Review of Policy Research* 33 (4):420-441.
<https://doi.org/10.1111/ropr.12181>

Manuscripts Under Review (Submitted to Peer Review)

*Denotes student co-author

Katz, Juniper and Baillargeon, Natalie. "Siting Tensions in Multi-Level Governance: Balancing Democratic Participation with Clean Energy Imperatives." Submitted February 2025 to *Policy Studies Journal*

Katz, Juniper, You, Jongeun, *Baillargeon, Natalie, *Potapov, Alice, and Soni, Anmol. (2025). "Policy Conflict in Large-Scale Solar Siting in the United States." Submitted February 2025 to *Policy & Politics*.

Manuscripts & Research Under Development

*Denotes student co-author

Katz, Juniper. "Policy feedback in Environmental Conservation Organizations: The Case of Land Trusts and Federal Easement Programs."

Katz, Juniper and *Baillargeon, Natalie. "Green Divide: Intra-Coalition Dynamics in the Low-Carbon Transition Movement."

Katz, Juniper and *Baillargeon, Natalie. "Assessing Social Equity in Utility-Scale Solar Policy in the United States."

Katz, Juniper, Rea, Christopher, Baillargeon, Natalie. "Justice, Policy, and Power: Navigating Structural Barriers in Environmental Equity"

Katz, Juniper. "Examining the Role of Renewable Energy Policies in Shaping Energy Commoning Practices in the United States."

Katz, Juniper, Todd, Ely, and Calabrese, Thad. "The Role of Nonprofits in the Rulemaking Process: The Redesign of the IRS Form 990."

Carter, David, Fullerton, Allegra, **Katz, Juniper** and Scheetz, Emma. "Anti-Trans Policy and Utah's HB 11."

Kagan, Jennifer and **Katz, Juniper**. "Nonprofit Judicial Advocacy in the Environmental Policy Field: An Examination of Federal District Court Cases."

Rea, Chris, Kagan, Jennifer, and **Katz, Juniper**. "Sample Bias in Environmental Judicial Advocacy Data Sources."

Faculty Affiliations & External Appointments

Spring 2025 - present	Research affiliate with the Lawrence Berkeley National Laboratory, Large-Scale Solar Permitting Research project.
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Spring 2021 - present University of Massachusetts Energy Transition Institute (ETI). Directed by Professor Erin Baker, ETI is a research and education institute focused on promoting an equitable energy transition for the Commonwealth of Massachusetts and beyond.

Spring 2021-present ELEVATE Program (graduate training and research program focusing on technical, social, and climate challenges in the energy transition) faculty affiliate, University of Massachusetts Amherst.

Conference Participation

Fall 2024 Conference presentation “Assessing Social Equity in Utility-Scale Solar Policy in the United States.” APPAM Annual Conference, National Harbor, Maryland, November 22-25.

Summer 2024 Invited conference presentation “Policy Conflict in Utility-Scale Solar Siting in the United States.” Stanford Civil Society and Sustainability Conference, Palo Alto, CA, June 3-5.

Spring 2024 Conference presentation “Policy Conflict in Utility-Scale Solar Siting in the United States.” Conference on Policy Process Research (COPPR), Syracuse University, Syracuse, NY, May 15-17.

Fall 2023 Conference presentation “Defenders of the Status Quo? Nonprofits and the Politics of Renewable Energy Siting.” APPAM Annual Conference, Atlanta, GA, November 9-11.

Sum 2023 Invited conference presentation “The Politics of Renewable Energy: Environmental Nonprofits & Siting Conflict”. Stanford Civil Society and Sustainability Conference, Palo Alto, CA, May 24-26.

Spring 2023 Conference presentation, “Strike While the Iron is Hot: Land Trusts, Temperature Anomalies, and Agenda Setting for Local Open Space Referenda.” MPSA Annual Conference, Chicago, IL, April 6-9.

Second presentation, “How Fees, Quotas, and Permits Shape Public Lands Management”. MPSA Annual Conference, Chicago, IL, April 6-9.

Winter 2023 Conference presentation, “How Political Elites Frame Oppressive Policy Decisions.” Conference on Policy Process Research (COPPR), Denver, Colorado, January 23.

- Fall 2022 Conference presentation, "The Politics of Renewable Energy Siting: Nonprofits as Defenders of the Status Quo" ARNOVA Annual Conference, November 16.
- Second presentation: Panel on Interdisciplinary Teams: "Research in the Nonprofit Sector: Challenges and Opportunities for Policy Impact".
- Sum 2022 Conference presentation, "Conflict in the Energy Transition: Exploring actors, equity, behavior, and outcomes of social opposition to large-scale solar siting in New England." Harvard Climate Pipeline Workshop, Cambridge, MA, June 17-20.
- Spring 2022 Panel presentation, "Equity at the Nexus of the Clean Energy Transition: Conflict Over Solar Siting" MPSA Annual Conference, Chicago, IL, April 6-9.
- Spring 2022 Panel presentation "The Legacies of Rural Voluntary Associations: Granges and Racialized Agricultural Roots." APSA Annual Meeting & Exhibition, Jacksonville, FL, March 19- 21.
- Spring 2022 Panel presentation "Equity at the Nexus of the Clean Energy Transition: Conflict Over Solar Siting." APPAM Annual Conference, Austin, TX, March 27-29.
- Fall 2021 Panel presentation "Responsiveness of Rulemaking to Public Comments: The Redesign of the IRS Form 990." ARNOVA Annual Conference, online, November 13. Second presentation: Nonprofit MythBusters Special Edition: Nonprofit Endowment.
- Fall 2021 Virtual Symposium *Public Administration Review* Special Issue: Redefining Public Administration in a Post-Covid World. December 2021. Presented paper: "The Role of Social Equity Addressing Global Problems."
- Sum 2021 Panel presentation "A Multilevel Analysis of the Effects of Conservation Program Implementation on Nonprofits & Program Beneficiaries." Climate Change and the Voluntary Sector Symposium, online, August 2-3
- Fall 2020 Panel presentation "Viewing Nonprofit Priorities Through Public Comments: The Redesign of IRS Form 990." ARNOVA Annual Conference, online, November 13.
- Sum 2019 Organizer and roundtable panelist "The Formative Effects of Government Agency Action: Diverse Perspectives." APSA Annual Meeting & Exhibition, Washington, D.C., August 29-September 1.

- Sum 2019 Panel presentation, "Ground Level Policy Feedback: Analyzing the Effects of Voluntary Land Conservation on Public Value Creation." PMRC Annual Conference, Chapel Hill, NC, June 10-14.
- Spring 2019 Panel presentation, "Examining the Formative Effects of Policy Implementation: The Case of U.S. Farm Preservation Policy." ASPA Annual Conference, Washington, D.C., March 8-12.
- Fall 2018 Panel presentation, "Starting from Scratch: Establishment and Accumulation of Endowment in Public Charities." ARNOVA Annual Conference, Austin, TX, November 15-17.
- Sum 2018 Panel presentation, "The Constitutive Role of Bureaucracy" IPPA International Workshop on Public Policy, Pittsburgh, PA, June 26-28.
- Sum 2018 Panelist, "Balance Wheel or Deep State? Public Administration in the Trump Administration" PATNet Annual Conference, Cleveland, OH, May 31-June 3.
- Sum 2018 Panel presentation, "Bureaucracy's Constitutive Role in Democracy: A Theoretical Framework" PATNet Annual Conference, Cleveland, OH, May 31-June 3.
- Spring 2018 Panel presentation, "Bringing Bureaucracy Back from Purgatoire" MPSA Annual Conference, Chicago, IL, April 5-8.
- Spring 2018 Panel presentation, "Bureaucratic Influence on Implementation Partners" ASPA Annual Conference, Denver, CO, March 9-13.
- Sum 2017 Panel presentation, "Public Administration as Public Integrator," PMRA Annual Conference, Washington, D.C, June 8-10.
- Sum 2017 Panel presentation, "Bureaucratic Influence: Taking the Sharp Edges Off." PATNet Annual Conference, Laramie, WY, June 1-4.
- Spring 2017 Panel presentation, "Collaboration's Effect on Organizational Effectiveness: Lessons from Land Trusts." ASPA Annual Conference, Atlanta, GA, March 17-21.
- Fall 2016 Poster "Endowment Restrictions as Strategy for Mission Delivery," ARNOVA Annual Conference, Washington D.C., November 17-19.
- Spring 2016 Panel presentation, "The Devil is in the Details: The Case of Fracking Politics in New York." PATNet Annual Conference, San Antonio, TX, May 16-18.

Spring 2016 Panel “Divergence in Perceived Influence: The Case of Fracking Politics in New York.” MPSA Annual Conference, Chicago, IL, April 7–10.

Sum 2015 Panel presentation, “Patterns of Narration in Climate and Air Issues in Delhi, India.” Partnership for International Research and Education Workshop, Washington D.C., August 21–23.

TEACHING & STUDENT MENTORING

All listed courses are at the graduate, (master’s degree) level

Fall 2025	SPP 601 Politics of the Policy Process University of Massachusetts Amherst, in-person.
Spring 2024	SPP 601 Program and Policy Evaluation, University of Massachusetts Amherst, in-person.
Fall 2023	SPP 601 Politics of the Policy Process University of Massachusetts Amherst, in-person.
Spring 2023	SPP 603 Public Policy Analysis, University of Massachusetts Amherst, in-person (two sections).
Fall 2022	SPP 601 Politics of the Policy Process University of Massachusetts Amherst, in-person.
Spring 2022	SPP 603 Public Policy Analysis, University of Massachusetts Amherst, in-person.
Fall 2021	SPP 601 Politics of the Policy Process, University of Massachusetts Amherst, in-person.
Spring 2021	SPP 601 Program and Policy Evaluation, University of Massachusetts Amherst, hybrid synchronous remote format.
Spring 2021	SPP 603 Public Policy Analysis, University of Massachusetts Amherst, hybrid synchronous remote format.
Fall 2020	SPP 601 Politics of the Policy Process, University of Massachusetts Amherst, hybrid synchronous remote format.
Fall 2017	PUAD 5110 Seminar in Nonprofit Management, University of Colorado Denver, in-person format.
Sum 2017	PUAD 5002 Organizational Behavior and Management, University of Colorado Denver, online format.

Student Mentoring

Spring 2024	Faculty advisor and mentor to ELEVATE Fellow Natalie Baillargeon.
Fall 2020 - present	Ongoing: assigned faculty advisor to 4-5 School of Public Policy masters students per academic year.
Sum 2023	Faculty mentor and advisor for Research Undergraduate Experience (REU) student participating in the program hosted by the Energy Transition Institute at University of Massachusetts Amherst
Fall 2022 - present	Ph.D. committee member for Bridget Diana, Department of Economics.
Fall 2022- Spring 2023	Faculty committee member for master thesis student Seema Ravandale, Department of Environmental Conservation
Fall 2022 - Present	Faculty Advisor to Lydia D'Ambrosio, Bachelor's Degree with Individual Concentration program.
Spring 2022	Capstone Faculty Advisor to Melahicia Virgil, School of Public Policy
Spring 2022- Spring 2023	Undergraduate Honors Thesis Advisor to Abigale Keagle, Resource Economics

Guest Lectures

Spring 2022	"Ask the Expert" Discussion of Land Conservation and Community Planning. Eastern Oregon University, Assistant Professor Daniel Costie.
Fall 2021	NRC 597 Land Protection Tools and Techniques "Land Protection & Policy", University of Massachusetts Amherst.
Fall 2020	NRC 597 Land Protection Tools and Techniques "Land Protection & Policy", University of Massachusetts Amherst, Associate Professor Paul Catanzaro.
Spring 2019	PUAD 5002 Organizational Behavior and Management, University of Colorado Denver, Dr. Mary E. Guy, in-person format.
Fall 2018	PUAD 8010 Historical and Comparative Foundations of Public Administration, University of Colorado Denver, Dr. Mary E. Guy, in-person format doctoral seminar.

- Fall 2017 PUAD 5002 Organizational Behavior and Management, University of Colorado Denver, Dr. Jane Hansberry, in-person format.
- Spring 2017 PUAD 5001 Introduction to Public Administration and Public Service, University of Colorado Denver, Dr. Mary E. Guy, in-person format.
- Spring 2016 PUAD 5003 Research and Analytic Methods, University of Colorado Denver, David Carter, in-person format.

WORKSHOPS ATTENDED

- Winter 2024 Research Mentor Training, University of Massachusetts Amherst Graduate School. In-person training developed by Center for the Improvement of Mentored Experiences in Research.
- Sum 2022 Harvard Climate Pipeline Workshop, Cambridge, MA. June 16
- Sum 2022 Harvard Radcliffe Institute Climate Change Accelerator Workshop, June 15.
- Fall 2021- Ongoing Organizer of bi-monthly virtual research seminar series “Climate Change and the Voluntary Sector.” Each seminar features a research presentation and discussion.
- Spring 2019 “Seminar on News Media Textual Analysis,” Dr. Christopher Weible, University of Colorado Denver.
- Spring 2019 “Advancing Public Service through Big Data and Artificial Intelligence,” Graduate School USA, ASPA Section for Complexity and Network Studies, ASPA Annual Conference, Washington, D.C.
- Fall 2018 “How and Why the Public Should be Engaged in Highly Technical and Complex Projects,” International Association for Public Participation, IAP2 Colorado Chapter National Dialogue, University of Colorado Denver.
- Fall 2018 “Introduction to Item-response Theory: Applications to Public Affairs Research,” Dr. Will Swann, University of Colorado Denver.
- Spring 2018 “Workshop on Machine Learning in Public Affairs Research,” Dr. Anthony Kassekert, US Department of Homeland Security.
- Spring 2018 “Research Methods Workshop: Using MLE in Social Science Research,” Dr. Will Swann, University of Colorado Denver.
- Spring 2018 “Supporting Student Writing,” Drs. Tanya Heikkila and Sean McCandless, University of Colorado Denver.

Spring 2018	“Seminar on Citizen Engagement,” Dr. Heather Campbell, University of Sheffield.
Fall 2017	“Economics of Inequality,” Dr. Paul Teske, University of Colorado Denver.
Fall 2017	“Subnational Action in the EU on Sustainable Development, Energy and Climate,” Drs. Max Gruenig, Ursel Luensmann-Pielke, Bernd Tischler, Klaus Hoppa, various affiliations.
Fall 2017	“Workshop on Network Analysis Using R,” Dr. Antje Witting, Konstanz University, Germany.
Fall 2017	“Pre-Doctoral Workshop on Publishing,” Dr. Kenneth J. Meier, American University (formerly Texas A&M University).
Fall 2017	“Designing Group Work in Classroom and Online,” Drs. Mary E. Guy and Sean McCandless, University of Colorado Denver.
Spring 2017	Certificate of Completion: “Online Skills Mastery (Canvas Platform),” University of Colorado Denver.
Spring 2017	“Diversity and Inclusiveness in the SPA Curriculum.” Sean McCandless, Samantha Larson, and Dr. Jane Hansberry, University of Colorado Denver.
Spring 2017	“Punctuated Equilibrium Workshop,” Drs. Samuel Workman and Chris Koski, University of Oklahoma and Reed College.
Fall 2016	“Added Perspectives, The Difference Diversity Makes,” Sebawit Bishu and Anthony Starke, University of Colorado Denver and University of Nebraska Omaha.
Fall 2016	“Teaching Ethics Using Cases,” Dr. Allan Wallace, University of Colorado Denver.
Spring 2016	“Ethics in the SPA Curriculum,” Dr. Lloyd Burton, University of Colorado Denver.

SERVICE

AY 2024-2025	Committee Member, University of Massachusetts Amherst, School of Public Policy Curriculum Committee.
AY 2022-2023	Committee Member, University of Massachusetts Amherst, School of Public Policy Curriculum Committee.

Spring 2022- Ongoing	Secretary, ARNOVA Section on Public Policy, Politics, and Law (PPPL), elected to two-year term.
Spring 2022- Ongoing	Faculty Representative to Massachusetts Society of Professors (MSP) Union.
Spring 2022	Ad-hoc Committee Member, University of Massachusetts Amherst, School of Public Policy Direct Admit Proposal Committee
Fall 2021- present	Institutional Representative to the Association for Public Policy Analysis and Management (APPAM).
AY 2021-2022	Committee Member, University of Massachusetts Amherst, School of Public Policy Curriculum Committee.
Fall 2020-2021	Committee Member, University of Massachusetts Amherst, School of Public Policy Admissions Committee.
Fall 2019- Ongoing	Journal manuscript reviewer: <i>Administration & Society</i> .
Fall 2018- 2021	PhD Student Association Mentor: provide leadership and mentoring to three early PhD students in the School of Public Affairs, University of Colorado Denver.
Fall 2018- Ongoing	Journal manuscript reviewer: <i>Review of Policy Research</i> .
Fall 2018	Conference volunteer, Association for Budgeting & Financial Management (ABFM) Annual Research Conference, Denver, Co.
2017 - 2018	Organizer, Public Administration Theory Network 2019 Conference Host Committee, University of Colorado Denver.
Summer 2018	Workshop group facilitator, "Mastering Core Competencies for Nonprofit Success." University of Colorado Denver.
2016- Present	Member, PhD Student Association, University of Colorado Denver.
Spring 2018	Booth volunteer, Section on Women in Public Administration (SWPA), ASPA Annual Conference, Denver, CO.
Spring 2018	Policy judge, Northglenn High School, Northglenn, CO. Problem Based Learning Unit on the Creation of New Environmental Policy.
Spring 2018	Organizer and speaker, "Preliminary Exam Preparatory Workshop for PhD Students." University of Colorado Denver.

Fall 2017	Organizer and speaker, “New PhD Student Welcome and Orientation,” University of Colorado Denver.
Spring 2017	Organizer, University of Colorado Denver “Punctuated Equilibrium Theory Workshop” with Drs. Samuel Workman and Chris Koski.
Fall 2016	Organizer, University of Colorado Denver, “Added Perspectives: A Dialogue on the Difference Diversity Makes” curriculum development workshop with Sebawit Bishu and Anthony Starke.
2014 – 2016	Vice President, School of Public Affairs Ph.D. Student Association (University of Colorado Denver)
2011-2014	Board member, Colorado Coalition of Land Trusts Board of Directors.

AWARDS & GRANTS

2024	NA	U.S. Department of Energy “Explaining conflict and community responses to large-scale solar siting.” Concept Paper. Invited for full proposal.
2023	\$2,074,092	National Science Foundation “Exploring Conflict Over Utility-Scale Solar Siting in North America.” SES-AIB Directorate (not awarded).
2023	\$30,000	UMass Large-Scale Integrative Research Awards: Center on Use-Inspired Community Based Participatory Research for Equitable Demand Response and Energy Justice
2021	Award	ARNOVA Early Career Mentoring Program Recipient
2021	Award	University of Massachusetts Amherst Institute for Social Science Research Scholars Program “Scholar.” Competitive grant intended to support the Scholar in developing a major funding proposal.
2020	Award	School of Public Affairs, University of Colorado Denver. Best Dissertation Award 2019-20.
2019	\$1,600	School of Public Affairs, University of Colorado Denver. Grant for ICPSR Summer Program in Quantitative Methods of Social Research.

2019	\$500	Conference Travel Award, University of Colorado Denver Graduate School (PMRA Conference)
2018	Award	Honorable Mention Best Presentation, ASPA International Young Scholars Workshop, Morelia, Michoacán, Mexico.
2018	\$1,700	ASPA International Young Scholars Workshop, Morelia, Michoacán, Mexico.
2018	\$500	Conference Travel Award, University of Colorado Denver School of Public Affairs (IPPA Conference)
2018	\$500	Conference Travel Award, University of Colorado Denver Graduate School (MPSA Conference)
2018	\$500	Conference Travel Award, School of Public Affairs, University of Colorado (Pittsburgh IPPA Summer School)
2017	\$500	Conference Travel Award, School of Public Affairs, University of Colorado (PMRA Conference)
2017	\$245	Doctoral Workshop Award, <i>Journal of Public Administration Research and Theory</i> (Doctoral Student Professional Development Workshop)
2017	\$500	Conference Travel Award, School of Public Affairs, University of Colorado (ASPA Conference)
2017	\$125	Network Fellow, Public Administration Theory Network (PATNet Conference)
2016	\$500	Presentation Travel Grant, School of Public Affairs, University of Colorado (ARNOVA Conference)
2016	\$500	Conference Travel Award, Graduate School, University of Colorado Denver (PATNet Conference)
2016	\$440	Scholarship and Travel Award, Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA Conference)
2016	\$500	Conference Travel Award, School of Public Affairs, University of Colorado Denver (PATNet Conference)

Fundraising

2018	\$2,000	School of Public Affairs, University of Colorado Denver, host PATNet 2019 Conference
2016	\$1,500	Graduate School, University of Colorado Denver “Added Perspectives: A Dialogue on the Difference Diversity Makes” Workshop
2015	\$3,000	Graduate School, University of Colorado Denver “Distinguished Lecture Series: Stephanie Moulton”

PROFESSIONAL ASSOCIATION MEMBERSHIP

Association for Public Policy Analysis & Management (APPAM)

Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Section on Nonprofit Finance and Financial Management

Midwest Political Science Association (MPSA)

PROFESSIONAL EXPERIENCE

2016-2016	Data Analysis Consultant, Land Trust Alliance, Washington D.C. Used data science skills to clean, organize, and analyze national land trust census data for umbrella organization.
2010 – 2013	Executive Director, Montezuma Land Conservancy, Cortez, CO. Land trust leader; managed financial assets, led fundraising effort, managed staff, worked with board of directors to protect important land and natural resources.
2007- 2010	Program Area Manager, Colorado Open Lands, Lakewood, CO. Oversaw conservation program implementation; wrote grants, completed conservation real estate transactions.
2005-2007	Land Protection Fellow, Colorado Open Lands, Lakewood, CO. Completed conservation real estate transactions, grant writer, conducted outreach to landowners.

Professional Fundraising & Outcomes

2005 – 2013	Raised over \$5 million in operations and program funding from federal, state, and local sources. Led the protection of 49,000 acres of land and
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habitat in 66 conservation real estate transactions across 12 counties in Colorado.